

NOON Company Commitment to Health, Safety and Labor Issues

NOON for Printing & Manufacturing of Packaging Materials is committed to comply with the social, health and safety requirements defined in the PEFC ST 2002:2013 standard (Second Edition 07/12/2015) and on ILO Declaration on Fundamental Principles and Rights at Work, 1998

The company will ensure that:

- a) Workers are not prevented from associating freely, choosing their representatives, and bargaining collectively with their employer,
- b) Forced labour is not used,
- c) Workers, who are under the minimum legal age, the age of 15, or the compulsory school attendance age, which ever is higher, are not used,
- d) Workers are not denied equal employment opportunities and treatment,
- e) Working conditions do not endanger safety or health.

This policy statement is available to the public via our web-site.

Company Chairman

Dr. Essam Refaie

05-01-2019